

AN INVITATION TO APPLY FOR THE POSITION OF
**SUPERINTENDENT
OF SCHOOLS**



SKANEATELES CENTRAL SCHOOL DISTRICT



About The District

The 1,362-student district is located in Onondaga County, New York, approximately twenty-five (25) miles southwest of the City of Syracuse. The district serves six townships: Skaneateles, Marcellus, Niles, Owasco, Sennett and Spafford. The district has been recognized nationally and statewide for excellence and its students distinguish themselves in academics, the arts, athletics and community service. Belle H. Waterman Elementary School serves students from grades Kindergarten through second grade. State Street Intermediate School serves third grade through fifth grade students. Skaneateles Middle School, which is adjacent to the high school, serves grades sixth through eighth, and Skaneateles High School serves ninth through 12. Skaneateles High School offers more than 130 different courses, offering students a variety of opportunities necessary to succeed in the 21st century.

Mission Statement

The mission of Skaneateles Central Schools is to provide positive learning experiences for all students while giving them the knowledge and problem-solving skills necessary to succeed in an ever-changing world.

School Buildings and Configuration

Waterman Elementary	262 pupils
State Street Intermediate	285 pupils
Middle School	323 pupils
High School.....	492 pupils



Vacancy Announcement

The Board of Education of Skaneateles Central School District is seeking an outstanding educational leader to fill the position of Superintendent of Schools. District Superintendent, Dr. Brian Hartwell will coordinate the search process, with an anticipated appointment made by March 2020.

Compensation

The Board of Education is prepared to offer a competitive, to-be-determined salary, plus a competitive benefits package contingent upon professional qualifications and achievement as an educational leader.





Characteristics of the Successful Candidate

The following characteristics will be vital to the success of the candidate who becomes the next superintendent of the Skaneateles Central School District.

- VISIONARY:** A creative, encouraging and lifelong learner who has the ability to work with the Board of Education and the school community to articulate and pursue a vision for the direction of the district for the immediate future and beyond, and who is willing to make a long-term commitment to the community.
- INSTRUCTIONAL LEADERSHIP:** A keen understanding of educational excellence, pedagogy and current research, with the experience and foresight to understand how decisions affect students, teachers and learning, and the capacity for innovation and positive change.
- COLLABORATION:** The willingness and ability to work in partnership with the Board, staff and community; to include a broad range of stakeholders in decisions and processes; to build consensus; to follow through on decisions and commitments; and to appreciate and understand the district’s community and culture.
- INTEGRITY:** Possess and demonstrate honesty, good judgment, high moral standards and a respectful and caring demeanor, so that others will know that their efforts, ideas, work and perspectives are valued and essential to the healthy functioning of the district.
- EXCELLENT COMMUNICATOR:** The ability to seek input from others, listen intently, communicate well, connect with people individually and in groups, and foster the exchange of ideas.
- FINANCIAL AND OPERATIONAL ACUMEN:** Knowledge and experience in: school district budgeting and finance; business operations, management and internal controls; educational technology; internal and external communication; the use of data to support sound decision making; and overall district management.

Facts and Figures

Number of Teachers: 180

Average Cohort Size: 100

**Annual Attendance Rate:
96%**

**Expenditures Per Pupil:
\$19,743**

Recruitment Timeline

Last date to submit application,
letter of interest and resume **January 3, 2020**
New superintendent takes office **Anticipated July 1, 2020**

Financial Data

Current Budget	\$35,288,466
State Aid	\$8,530,565
Local Tax Levy	\$25,578,126
PILOTS.....	\$204,571
True Tax Rate (per thousand assessed).....	12.75%
Taxable Assessed	\$1,806,874,466
Full Value	\$2,006,547,050

Voter Approval Rate:
School budget vote last year was supported by 79% of voters.



Board of Education

A seven-person Board of Education oversees the operations of the District. Board meetings are held on the first Tuesday of each month.

Thomas Lambdin, President

Michael Kell, Vice President

Kerry Brogan

Dan Evans

Danielle Fleckenstein

Geralyn Huba

Susan Murphy



About The Community

The village of Skaneateles, along the northern shores of the lake, is widely regarded as being among the finest villages in all of the Finger Lakes. The charming hamlet boasts a well-developed infrastructure and attractions for the tourist trade, including a variety of hotels, inns and bed & breakfasts, a full calendar of activities and events, and a broad range of quality eateries. The village also has a rich, well-documented history that dates back to revolutionary times—the first settlers were veterans of the Revolutionary War who were awarded land grants as compensation for military service. Skaneateles Central School District serves six townships: Skaneateles, Marcellus, Niles, Owasco, Sennett and Spafford.

**Information provided by Skaneateles.com*

Application Process

Qualified and interested candidates should submit the following information by the close of the work day on January 3, 2020.

- Letter of interest
- Current resumé
- Completed application

All inquiries and application materials should be directed to:

Dr. Brian Hartwell
District Superintendent
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